

Euro Top 100 survey 1. Listed by Company

This information was sourced directly from the FTSE Group's FTSEurofirst 100 companies.

Companies that did not respond or declined to participate are not listed.

Table 1 details the main law firms instructed by each company, together with a breakdown of the relevant practice areas.

Table 2 lists these results alphabetically by law firm.

TABLE 1: The Euro Top 100 survey listed by company

Company	Country of incorporation	Head of Legal or Company Secretary	Law firms used and breakdown of practice areas
Accor	France	Mr Pierre Todorov	Beachcroft LLP (bilingual work); Bond Pearce LLP (Bristol); Lefèvre Pelletier & associés (real estate); Pinsent Masons (London); Stephenson Harwood (real estate) (List provided by UK branch)
Aegon	Netherlands	Mr Arthur van den Hurk	Allen & Overy LLP
AngloAmerican	UK	Mr Ben Keisler	Linklaters LLP (principal legal adviser: competition) (corporate); Sullivan & Cromwell LLP (principal legal adviser: litigation) (M&A/project finance); Eversheds LLP (general commercial/M&A); Freshfields Bruckhaus Deringer (litigation)
ArcelorMittal	Netherlands	Mr Henk Scheffer	Cleary Gottlieb Steen & Hamilton LLP (principal legal adviser: corporate/global: M&A/France: securities/USA: securities law); Baker & McKenzie LLP (China: legal and regulatory matters); Bonn Schmitt Steichen (Luxembourg: regulatory matters); NautaDutilh (Netherlands: legal and regulatory matters)
Assicurazioni Generali	Italy	Mr Fabio Maniori	Bonelli Erede Pappalardo (main corporate legal work); Chiomenti Studio Legale (main corporate legal work); Clifford Chance LLP (main corporate legal work)
Aviva	UK	Mr Graham Jones	Addleshaw Goddard LLP (commercial); Barlow Lyde & Gilbert LLP (commercial); Berwin Leighton Paisner LLP (property); Clifford Chance LLP (corporate); Dewey & LeBoeuf (USA: corporate); DLA Piper LLP (commercial/finance); Dundas & Wilson (property); Eversheds LLP (commercial); Hammonds (property); Herbert Smith LLP (commercial/finance); Linklaters LLP (commercial); Maclay Murray & Spens LLP (Scotland: property/commercial); Mills & Reeve LLP (commercial); Nabarro (property); Penningtons Solicitors LLP (property); Pinsent Masons (commercial); Slaughter and May (corporate)
AXA	France	Mr George Stansfield	Clifford Chance LLP (international/M&A); Clyde & Co LLP (UK: claims/insurance); Cravath, Swaine & Moore LLP (USA: corporate/M&A); Debevoise & Plimpton LLP (international/M&A); Dewey & LeBoeuf (international: insurance/M&A); Edwards Angell Palmer & Dodge LLP (UK: claims/insurance); Eversheds LLP (UK: claims/insurance); Gide Loyrette Nouel AARPI (claims/ insurance); Holman Fenwick & Willan (UK: claims/insurance); Lovells LLP (international: finance/M&A); Mayer Brown LLP (UK: claims/insurance); Norton Rose (international); Shearman & Sterling LLP (Europe: arbitration and litigation/USA: corporate); Simmons & Simmons (Europe: finance); Sullivan & Cromwell LLP (international: M&A)
Barclays	UK	Mr Mark Harding	Addleshaw Goddard LLP (commercial/HR/lending and finance/private equity: infrastructure/private equity: MBO work/wealth advisory); Allen & Overy LLP (commercial/corporate recovery/general advisory/HR/lending and finance/litigation/securitisation/structured capital markets/wealth advisory); Ashurst (lending and finance/private equity: infrastructure); Berwin Leighton Paisner LLP (lending and finance); Bond Pearce LLP (corporate recovery/lending and finance); Boyes Turner (lending and finance); Burges Salmon LLP (wealth advisory); Charles Russell LLP (wealth advisory); Clifford Chance LLP (commercial/corporate recovery/general advisory/HR/lending and finance/litigation/private equity: infrastructure/private equity: MBO work/securitisation/structured capital markets); Cobbetts LLP (lending and finance); Davenport Lyons (lending and finance); Denton Wilde Sapte (corporate recovery/lending and finance); Dickinson Dees LLP (corporate recovery/lending and finance/wealth advisory); DLA Piper LLP (commercial/corporate recovery/general advisory/lending and finance/litigation/private equity: infrastructure/private equity: MBO work); EMW Law (lending and finance); Eversheds LLP (corporate recovery/HR/lending and finance/private equity: MBO work); Field Seymour Parkes (wealth advisory); Freshfields Bruckhaus Deringer (commercial/corporate recovery/general advisory/HR/lending and finance/litigation/private equity: infrastructure/securitisation/structured capital markets); Halliwells LLP (lending and finance); Hammonds (corporate recovery/lending and finance); Hill Dickinson LLP (litigation); Irwin Mitchell (litigation/wealth advisory); Latham & Watkins LLP (commercial); LG (corporate recovery); Linklaters LLP (commercial/corporate recovery/general advisory/lending and finance/litigation/securitisation/structured capital markets); Lovells LLP (corporate recovery/general advisory/HR/lending and finance/litigation/securitisation); Macfarlanes (HR/wealth advisory); Matthew Arnold & Baldwin (corporate recovery/litigation); McGrath & Co (HR); Milbank, Tweed, Hadley & McCloy LLP (commercial); Mills & Reeve LLP (lending and finance); Norton Rose (lending and finance); Optima Legal Services Ltd (litigation/wealth advisory); Osborne Clarke (lending and finance/private equity: MBO work); Pinsent Masons (commercial/corporate recovery/lending and finance/private equity: MBO work); Reed Smith LLP (lending and finance); Salans (corporate recovery); Shearman & Sterling LLP (lending and finance); Sidley Austin LLP (securitisation); Simmons & Simmons (commercial/corporate recovery/general advisory/lending and finance/litigation); SJ Berwin LLP (lending and finance/private equity: infrastructure); Slaughter and May (structured capital markets); Taylor Walton LLP (lending and finance); TLT Solicitors (corporate recovery/litigation); Travers Smith (private equity: MBO work); Ward Hadaway (lending and finance); Weil, Gotshal & Manges LLP (securitisation); White & Case LLP (lending and finance); Withers LLP (wealth advisory); Wragge & Co LLP (lending and finance)
Bayer	Germany	Dr Roland Hartwig	Hengeler Mueller (principal legal adviser: corporate/M&A); Cleary Gottlieb Steen & Hamilton LLP (corporate); Clifford Chance LLP (M&A); Freshfields Bruckhaus Deringer (dispute resolution); Jones Day (M&A)

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BG Group	UK	Mr Stefan Ricketts	Allen & Overy LLP (corporate/M&A/project development); Curtis Davis Garrard (shipping); Herbert Smith LLP (corporate/M&A/project development); Linklaters LLP (corporate/M&A/project development); Osborne Clarke (employment); Shearman & Sterling LLP (corporate/M&A/project development); Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates (corporate/M&A /project development); Vinson & Elkins LLP (corporate/M&A/project development)
BHP Billiton	UK	Mr Stephen Mitchell	Slaughter and May (principal legal adviser: commercial/corporate/finance); Herbert Smith LLP (litigation); Lovells LLP (general commercial)
BNP Paribas	France	Mr Zine Sekfali	Agnoli Bernardi e Associati (Italy); Allen & Overy LLP; Cleary Gottlieb Steen & Hamilton LLP (capital markets/commercial/corporate/employment/financial services/insurance/international/litigation/M&A/projects); Clifford Chance LLP (banking and finance/commercial/corporate/employment/financial services insurance/international/litigation/M&A/projects); De Pardieu Brocas Maffei (France); Gide Loyrette Nouel AARPI (banking and finance/capital markets/commercial/corporate/employment/financial services/insurance/international/litigation/M&A/projects); Linklaters LLP (banking and finance/capital markets/commercial/corporate/employment/financial services/insurance/international/litigation/M&A/projects); Lovells LLP (banking and finance/capital markets/commercial/corporate/employment/financial services/insurance/international/litigation/M&A/projects); Norton Rose (banking and finance/capital markets/commercial/corporate/employment/financial services/insurance/international/litigation/M&A/projects); Pillsbury Winthrop Shaw Pittman LLP (banking and finance/capital markets/corporate/international/M&A); Schellenberg Wittmer (Switzerland); Uría Menéndez (Spain/South America); White & Case LLP (banking and finance/capital markets/commercial/corporate/employment/financial services/insurance/international/litigation/M&A/projects) The above-listed law firms are members of BNP Paribas Panel and are accordingly preferred law firms. Non-panel law firms remain entitled to provide services depending on the circumstances
Bouygues	France	Mr Robert Brard	Cleary Gottlieb Steen & Hamilton LLP (corporate/M&A); Darrois Villey Maillot Brochier (capital markets/general corporate/litigation); Vogel & Vogel (antitrust/competition). Construction matters are handled internally.
BP	UK	Mr Peter B P Bevan	Herbert Smith LLP; Linklaters LLP; Sullivan & Cromwell LLP. Other firms are also used.
British American Tobacco	UK	Mr Neil Withington	Herbert Smith LLP (commercial/corporate); Lovells LLP (litigation/regulation)
British Sky Broadcasting Group	UK	Mr James Conyers	Goodman Derrick LLP (defamation/media); Herbert Smith LLP (commercial/corporate); Olswang (defamation/media); Squire, Sanders & Dempsey L.L.P. (employment)
BT Group	UK	Ms Anne Fletcher	General panel of preferred legal suppliers (providing legal services where these cannot be provided internally); Addleshaw Goddard LLP; Bird & Bird; HBJ Gateley Wareing; Linklaters LLP Specialist niche legal suppliers: Freshfields Bruckhaus Deringer (global: IT/M&A); Gilbert + Tobin (global: antitrust/regulatory); Hogan & Hartson LLP (global: antitrust/regulatory); Jones Day (global: antitrust/regulatory); Paul, Weiss, Rifkind, Wharton & Garrison LLP (global: M&A); Pinsent Masons (outsourcing); Proskauer Rose LLP (USA: litigation); Reed Smith LLP (employment)
Cadbury Schweppes	UK	Mr Henry Udow	Baker Botts LLP (US law); Freshfields Bruckhaus Deringer (acquisitions/litigation); Morgan, Lewis & Bockius LLP (US law); Shearman & Sterling LLP (US law); Simmons & Simmons (acquisitions/litigation); Slaughter and May (acquisitions/litigation)
Carrefour	France	Mr Franck Tassan	Baker & McKenzie LLP (commercial); Bredin Prat (corporate/M&A); Claeys & Engels (Belgium); Clifford Chance LLP (commercial/corporate/employment/litigation/M&A/Italy/Poland/Russia/Spain/tax); DLA Piper LLP (Bulgaria); Fidal (tax); Fromont, Briens & Associés (employment/insurance); Garrigues (Spain); Gianni Origoni Grippo & Partners (Italy); Homburger (Switzerland); Loyens & Loeff (Belgium); Penkov, Markov & Partners (Bulgaria); PLMJ – A.M. Pereira, S. Leal, O. Martins, Júdice & Associados (Portugal); Python & Peter (Switzerland); Salans (Poland/Russia); Stibbe (Belgium); Sullivan & Cromwell LLP (corporate); Tuca Zbarcea & Asociatii (Romania); V&P Law Firm (Vgenopoulos & Partners) (Greece); White & Case LLP (Turkey); Zepos & Yannopoulos (Greece)
Compass Group	UK	Mr Timothy C Mason	Freshfields Bruckhaus Deringer (principal legal adviser for all types of work) (corporate/litigation/M&A); DLA Piper LLP (commercial); Hammonds (commercial)
Daimler	Germany	Mr Gerd T Becht	Gleiss Lutz (antitrust/corporate); Shearman & Sterling LLP (corporate/M&A); Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates (corporate/M&A)
Danone	France	Ms Christiane Butte	Bredin Prat (principal legal adviser: major transactions/securities law); Freshfields Bruckhaus Deringer (medium-sized transactions)
Deutsche Bank	Germany	Mr Richard H Walker	Allen & Overy LLP; Clifford Chance LLP; Freshfields Bruckhaus Deringer; Gleiss Lutz; Hengeler Mueller; Linklaters LLP; White & Case LLP We endeavour to mandate the aforementioned preferred law firms across all practice areas, unless in our judgement a specialist law firm appears to be better placed to support our interests.

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Diageo	UK	Mr Timothy D Proctor	Addleshaw Goddard LLP (commercial/litigation/M&A); Archon (employment); Bristows (IP/regulatory); Eversheds LLP (employment); Herbert Smith LLP (Singapore: commercial/M&A); Hunton & Williams LLP (litigation); Latham & Watkins LLP (employment/IT/outsourcing); Linklaters LLP (China, India, Russia: M&A); McDermott Will & Emery LLP (commercial); Morgan, Lewis & Bockius LLP (IP); Morton Fraser (property); Paul, Hastings, Janofsky & Walker LLP; Pinsent Masons (projects); SJ Berwin LLP (competition); Slaughter and May (banking/corporate/international trade/M&A/tax); Sullivan & Cromwell LLP (banking/international trade/litigation/M&A/regulatory/tax); Taylor Wessing LLP (property); Wedlake Bell (commercial/IT)
E.ON	Germany	Dr Karl Heinz Feldmann	Freshfields Bruckhaus Deringer (principal legal adviser: general); Shearman & Sterling LLP (principal legal adviser: general); Allen & Overy LLP (finance/general/property); Hengeler Mueller (general); PEREZ-LLORCA (Spain); Redeker Sellner Dahs & Widmaier (general)
Ente Nazionale Idrocarburi	Italy	Mr Massimo Mantovani	Bonelli Erede Pappalardo (litigation/M&A); Cleary Gottlieb Steen & Hamilton LLP (competition/M&A); Clifford Chance LLP (banking); Dewey & LeBoeuf (energy/M&A); Freshfields Bruckhaus Deringer (arbitration/M&A); Sullivan & Cromwell LLP (USA: regulations) Cleary Gottlieb Steen & Hamilton LLP (competition/M&A); Freshfields Bruckhaus Deringer (M&A/arbitration); Bonelli Erede Pappalardo (litigation/M&A); Clifford Chance LLP (banking); Sullivan & Cromwell LLP (USA: regulations); Dewey & LeBoeuf (energy/M&A)
Fortis	Belgium	Ms Jeannine Quaetaert	De Brauw Blackstone Westbroek (global: competition/Netherlands: corporate/M&A/dispute resolution/restructuring); Willkie Farr & Gallagher LLP (USA: commercial/M&A/finance/Belgium: corporate/M&A);s Allen & Overy LLP (global: M&A/Netherlands: corporate/UK: finance); Clifford Chance LLP (programme documentation/commodity derivatives); Freshfields Bruckhaus Deringer (banking/commercial/corporate); Linklaters LLP (banking/commercial/M&A/MIFID); Lovells LLP (programme documentation); Simmons & Simmons (programme documentation); White & Case LLP (outside Benelux where other firms are not present: corporate/M&A); Davis Polk & Wardwell (global: finance)
GlaxoSmithKline	UK	Mr Rupert M Bondy	Addleshaw Goddard LLP (litigation); Eversheds LLP (employment/real estate); Pillsbury Winthrop Shaw Pittman LLP (outsourcing); Simmons & Simmons (IP); Slaughter and May (corporate); Wragge & Co LLP (IT)
Heineken	Netherlands	Mr Steven van Maasakker	Allen & Overy LLP (principal legal adviser: corporate/M&A)
HSBC	UK	Mr Richard E Bennett	All panel firms are approved to undertake any type of legal work originated by HSBC. global panel: Allen & Overy LLP; Clifford Chance LLP; Freshfields Bruckhaus Deringer; Linklaters LLP; Norton Rose UK panel: Addleshaw Goddard LLP; CMS Cameron McKenna LLP; Denton Wilde Sapte; DLA Piper; Eversheds LLP; Irwin Mitchell; Morgan Cole; Pinsent Masons; Slaughter and May; Stephenson Harwood; Wragge & Co LLP
Iberdrola	Spain	Dr Iñigo Elorriaga	CMS Albiñana & Suárez de Lezo (Spain: corporate); Ramón & Cajal (Spain: corporate); Simmons & Simmons (Portugal: corporate); Uría Menéndez (Spain: corporate)
Imperial Tobacco	UK	Mr Alan Porter	Allen & Overy LLP (banking/corporate/financial services/ICM/litigation/M&A); Ashurst (competition/litigation); Bevan Brittan LLP (litigation); Osborne Clarke (general commercial); TLT Solicitors (general commercial)
ING Groep	Netherlands	Mr Jan-Willem Vink	Allen & Overy LLP (principal legal adviser: global); Clifford Chance LLP (global); De Brauw Blackstone Westbroek (global); Freshfields Bruckhaus Deringer (global); Linklaters LLP (global); Lovells LLP (global); Sullivan & Cromwell LLP (global)
J Sainsbury	UK	Mr Nick Grant	Addleshaw Goddard LLP (commercial/property); Beachcroft LLP (regulatory); Bond Pearce LLP (civil litigation/regulatory); CMS Cameron McKenna LLP (property); Denton Wilde Sapte (corporate/property); LG (property); Linklaters LLP (corporate); SJ Berwin LLP (property)
Kingfisher	UK	Mr Martin Chambers	Freshfields Bruckhaus Deringer (principal legal adviser: competition/corporate/M&A); Addleshaw Goddard LLP (M&A); Bond Pearce LLP (commercial/employment/IP/IT/litigation); Lovells LLP (competition/litigation); Macfarlanes (commercial property/M&A); Mayer Brown LLP (employment/pensions); Rouse & Co International (IP); Wragge & Co LLP (commercial property)
Koninklijke Philips Electronics	Netherlands	Mr Eric Coutinho	De Brauw Blackstone Westbroek (principal legal adviser: corporate/dispute resolution/M&A); Sullivan & Cromwell LLP (principal legal adviser: commercial/corporate/M&A/regulatory/TMT)
Lagardère	France	Mr Norbert Giaoui	Bredin Prat (M&A); Cleary Gottlieb Steen & Hamilton LLP (antitrust); Clifford Chance LLP (M&A); Darrois Villey Maillot Brochier (M&A); Veil Jourde (M&A)
Lloyds TSB Group	UK	Mr Geoffrey Johnson	Principal London firms include: Clifford Chance LLP; CMS Cameron McKenna LLP; DLA Piper; Freshfields Bruckhaus Deringer; Linklaters LLP; Lovells LLP Principal regional firms include: Addleshaw Goddard LLP; Eversheds LLP; Halliwells LLP; Martineau Johnson; Osborne Clarke; Pinsent Masons; Salans; Walker Morris; Wragge & Co LLP Main Scottish firms: Dundas & Wilson; Maclay Murray & Spens LLP The Group also uses many other firms throughout the UK.
LVMH Moët Hennessey Louis Vuitton	France	Mr Bernard Kuhn	Baker & McKenzie LLP (corporate/M&A); Bredin Prat (antitrust/M&A); Davis Polk & Wardwell (France/USA); Freshfields Bruckhaus Deringer (France: antitrust); JeantetAssociés (corporate/M&A); Latham & Watkins LLP (France)

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Marks & Spencer Group	UK	Mr Robert Ivens	Allen & Overy LLP (corporate finance); Bond Pearce LLP (liquor licensing); McGrigors LLP (employment); Osborne Clarke (property); Pinsent Masons (employment); SJ Berwin LLP (competition/property); Slaughter and May (corporate/M&A); Wragge & Co LLP (property)
National Grid	UK	Ms Helen M Mahy	CMS Cameron McKenna LLP (corporate); Denton Wilde Sapte (energy regulation); Dundas & Wilson (property); Eversheds LLP (commercial); Freshfields Bruckhaus Deringer (tax); Hammonds (commercial); Linklaters LLP (corporate/share schemes/Treasury); Martineau Johnson (operations/trading); Pinsent Masons (commercial). Other firms handle property work.
Nokia Corp	Finland	Currently no Head of Legal	Alston & Bird LLP (copyright etc/general legal advice/litigation); Bird & Bird (litigation); Cleary Gottlieb Steen & Hamilton LLP (competition); Clifford Chance LLP (corporate/IT/general ongoing legal advice); Shearman & Sterling LLP (competition/corporate securities/M&A)
Pearson	UK	Mr Robert L Dancy	Freshfields Bruckhaus Deringer (general advisory); Herbert Smith LLP (general advisory); Morgan, Lewis & Bockius LLP (general advisory)
Pernod Ricard	France	Mr Ian FitzSimons	Cuatrecasas (principal legal adviser: Spain: general); Darrois Villey Maillot Brochier (principal legal adviser: corporate/projects); Debevoise & Plimpton LLP (principal legal adviser: France: projects/USA: corporate/projects/regulatory); Macfarlanes (principal legal adviser: UK: general); De Pardieu Brocas Maffei (corporate); Falque et Associés (dispute resolution); Gide Loyrette Nouel AARPI (commercial); Ginestíé Magellan Paley-Vincent (dispute resolution); Latham & Watkins LLP (France: projects/USA: dispute resolution); Williams & Connolly LLP (USA: dispute resolution)
PPR	France	Mr Michel Friocourt	CGR Legal (Paris: public law); Darrois Villey Maillot Brochier (business law/M&A); De Pardieu Brocas Maffei (real estate); Françoise Auque – Sole Practitioner (Lille: real estate); Latham & Watkins LLP (Paris); Normand & Associés (Paris: litigation); Wachtell, Lipton, Rosen & Katz (corporate)
Prudential	UK	Mr Peter Maynard	Cleary Gottlieb Steen & Hamilton LLP (USA: regulatory); Clifford Chance LLP (financial services/regulatory); Freshfields Bruckhaus Deringer (commercial/general corporate/regulatory); Lovells LLP (commercial/commercial litigation/commercial property/regulation); Slaughter and May (commercial/general corporate)
RBS Group	UK	Mr Miller McLean	Dundas & Wilson; Linklaters LLP
Reckitt Benckiser Group	UK	Mr Christopher C B Roberts	Slaughter and May
Reed Elsevier	UK	Mr Erik Ekker	Advokatfirman Hammarakiöld & Co (Sweden); Allen & Overy LLP (Netherlands); Baker & McKenzie LLP (Brussels); Bech-Bruun (Denmark); Boekel De Nerée (employment); Bonelli Erede Pappalardo (Italy); Freshfields Bruckhaus Deringer (competition/finance/France, Germany, Holland: corporate/M&A); Gómez-Acebo & Pombo (Spain); Kennedy Van Der Laan (defamation/IP/IT); Klos Morel Vos & Schaap (IP); Wardynski & Partners (Poland); Wolf Theiss Rechtsanwálte GmbH (Austria)
Renault	France	Mr Christian Husson	Cleary Gottlieb Steen & Hamilton LLP; Gide Loyrette Nouel AARPI (Paris); Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates; Sullivan & Cromwell LLP
Rio Tinto	UK	Mr Charles Lawton	Allen & Overy LLP; Clifford Chance LLP; Herbert Smith LLP; Lewis Silkin LLP; Linklaters LLP (banking/corporate/litigation); and many other firms in relation to overseas issues.
Royal Dutch Shell	Netherlands	Mr Beat Hess	Allen & Overy LLP (corporate/energy/M&A/projects); Baker & McKenzie LLP (competition/IT); Bracewell & Giuliani LLP (dispute resolution/M&A/projects); Clifford Chance LLP (energy/M&A/projects); Cravath, Swaine & Moore LLP (USA: corporate); Denton Wilde Sapte (energy/M&A/projects); Holman Fenwick & Willan (shipping/trading); Linklaters LLP (projects); Simmons & Simmons (dispute resolution/environment/M&A); Slaughter and May (corporate/finance/M&A); Vinson & Elkins LLP (energy/M&A/projects)
RWE	Germany	Dr Manfred Doess	Hengeler Mueller (principal legal adviser); Clifford Chance LLP (energy); Linklaters LLP (M&A); Slaughter and May (M&A)
SABMiller	South Africa	Mr John Davidson	Lovells LLP (principal legal adviser) (global/UK/EU: banking/commercial/competition/IP/M&A/securities/share schemes/tax); Adams & Adams (Africa and rest of world: IP); AZB & Partners (India: corporate/M&A); Bowman Gilfillan (Africa: competition/corporate/M&A); Brigard & Urrutia (Colombia/Latin America: corporate/M&A/tax); Pérez Bustamante & Ponce (Ecuador: corporate/M&A); Shook, Hardy & Bacon LLP (global/US: liquor matters/litigation); Stevens & Bolton LLP (UK: employment/IP/licensing); Werksmans (Africa & Asia: commercial/corporate/M&A)
SAP	Germany	Mr Michael Junge	Allen & Overy LLP (principal legal adviser: corporate/finance/financial services); Jones Day (principal legal adviser: antitrust/competition); Lovells LLP (principal legal adviser: employment/TMT) (commercial/corporate); Flick Gocke Schaumburg (tax); HAARMANN Partnerschaftsgesellschaft (corporate/tax); Linklaters LLP (private equity); Salger Rechtsanwálte (commercial/corporate)
Siemens	Germany	Mr Sebastian Brachert	Baker & McKenzie LLP (corporate/litigation/M&A/outsourcing); Cleary Gottlieb Steen & Hamilton LLP (antitrust/capital markets); Clifford Chance LLP (capital markets/corporate /M&A/outsourcing/project finance); Freshfields Bruckhaus Deringer (capital markets/corporate/M&A /outsourcing/project finance); Hengeler Mueller (corporate/litigation/M&A); Shearman & Sterling LLP (capital markets/corporate/M&A/outsourcing/project finance)

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Smith & Nephew	UK	Ms Claire M Vaughan	Ashurst (M&A); CMS Cameron McKenna LLP (regulatory); Freshfields Bruckhaus Deringer (M&A); Hammonds (employment/general commercial); Linklaters LLP (share schemes); Pinsent Masons (competition/general commercial/litigation/property/share schemes); Reed Smith LLP (product liability)
Société Générale	France	Ms Gérard Gardella	global Panel: Allen & Overy LLP (banking/financing); Clifford Chance LLP; Freshfields Bruckhaus Deringer; Gide Loyrette Nouel; (France: internal development) Linklaters LLP; Norton Rose; Orrick, Herrington & Sutcliffe LLP; Shearman & Sterling LLP; White & Case France: Paul, Hastings, Janofsky & Walker LLP; Denton Wilde Sapte; De Pardieu Brocas Maffei; Jones Day UK: CMS Cameron McKenna LLP; Denton Wilde Sapte; Herbert Smith LLP; Watson, Farley & Williams
Standard Chartered	UK	Mr James Ellington	Slaughter and May (principal legal adviser: corporate/M&A) (finance); Allen & Overy LLP (banking/derivatives/insolvency/M&A); Baker & McKenzie LLP (banking); Linklaters LLP (banking); Lovells LLP (banking/insolvency/IT/litigation)
STMicroelectronics	Switzerland	Mr Pierre Ollivier	Baker Botts LLP (UK); De Brauw Blackstone Westbroek (Netherlands); Shearman & Sterling LLP (capital markets); Sidley Austin LLP (federal and state court litigation); WilmerHale (USA: litigation (ITC))
Stora Enso Oyj	Finland	Mr Jyrki Kurkinen	McDermott Will & Emery LLP; Sivenius, Suvanto & Co Oy (M&A); Van Bael & Bellis (antitrust/competition); White & Case LLP (capital markets)
SUEZ	France and Belgium	Mr Patrice Herbet	Ashurst (Belgium: competition); Bredin Prat (France: company/M&A/securities); Clifford Chance LLP (employee participation plans); Davis Polk & Wardwell (USA: securities); Freshfields Bruckhaus Deringer (regulatory matters/Belgium: contracts); Linklaters LLP (European competition/Belgium: company/M&A/securities/France: company/M&A/securities); Lovells LLP (finance); Squire Sanders & Dempsey L.L.P. (USA: antitrust)
Telecom Italia	Italy	Mr Francesco Chiappetta	Bonelli Erede Pappalardo (competition/litigation); Cleary Gottlieb Steen & Hamilton LLP (competition/litigation/regulatory); Freshfields Bruckhaus Deringer (international/litigation); Gianni Origoni Grippo & Partners (competition/litigation); Janni Fauda Brescia e Associati (litigation/regulatory); Labruna Mazziotti Segni (capital markets/corporate finance/M&A); Morgan, Lewis & Bockius LLP (international/litigation); NCTM Studio Legale Associato (litigation); Orrick, Herrington & Sutcliffe LLP (international/litigation/M&A); Satta & Associati (administrative/regulatory); Studio Legale D'Amelio Sciacca Bassan (administrative/regulatory); Studio Legale Libonati Jaeger (litigation); VBL Studio Legale e Tributario (administrative/regulatory)
Telefónica	Spain	Mr Juan Carlos Ros	Dewey & LeBoeuf (principal legal adviser: antitrust/commercial/competition/contracts/ international corporate/M&A); Garrigues (principal legal adviser: domestic corporate tax/international corporate tax); Uría Menéndez (principal legal adviser: commercial/dispute resolution/litigation/M&A); Boulton Wade Tennant (brand protection/trade mark and patent); Eversheds LLP (international due diligence M&A); McGrigors LLP (regulatory and compliance/telecommunications regulation); Ramón & Cajal (commercial litigation); Simmons & Simmons (international corporate/M&A)
Tesco	UK	Mr Martin Field	Berwin Leighton Paisner LLP (commercial/corporate/property); Freshfields Bruckhaus Deringer (antitrust/corporate)
TNT	Netherlands	Ms Kaarina Zimmer	Allen & Overy LLP (principal legal adviser: UK); Bird & Bird (IP)
Unilever	UK	Mr Stephen G Williams	Corporate Counsel: Slaughter and May (principal legal adviser) (capital markets/corporate/M&A) IP: Baker & McKenzie LLP (trade marks); Bristows (patents) Europe: Beachcroft LLP (UK: litigation); Bredin Prat (France); Bonelli, Erede, Pappalardo (Italy); Cuatrecasas (Spain); De Brauw Blackstone Westbroek (Netherlands); Hengeler Mueller (Germany); Karatzas & Partners (Greece); Lenz & Staehelin (Switzerland); Mannheimer Swartling (Sweden); Mayer Brown LLP (UK: commercial/property); Schönherr Rechtsanwälte GmbH (Austria); Wragge & Co LLP (UK: commercial); Kromann Reumert (Denmark); Roschier (Finland); Baker & McKenzie LLP (Belgium); Eubelius (Belgium) North America: Cravath, Swaine & Moore LLP (principal legal adviser: USA: corporate/M&A); Arnold & Porter LLP (antitrust); Cleary Gottlieb Steen & Hamilton LLP (litigation); Debevoise & Plimpton LLP; (litigation/real estate); Dewey & LeBoeuf (marketing); Kleinfeld, Kaplan & Becker LLP (marketing/regulatory); Morgan, Lewis & Bockius LLP (employment benefits, IP); Paul, Weiss, Rifkind, Wharton & Garrison LLP (litigation) Australia: Astridge and Murray; Baker & McKenzie LLP; Bell Gully; Clayton Utz; Johnson Winter & Slatery China: Fangda Partners; Shanghai City Development Law Firm Japan: Cotty Vivant Marchisio & Lauzeral; Daiichi Kyodo Law Office; Mori Hamada & Matsumoto; TMI Associates India: Vaish Associates Indonesia: Kartini Muljadi & Rekam

Euro Top 100 survey 1. Listed by Company

Company	Country of incorporation	Head of Legal or Company Secretary	Law firms used and breakdown of practice areas
			Thailand: Pow & Associates; Siam Premier International Law Office Ltd South Africa: Deneys Reitz Inc; Edward Nathan Sonnenbergs (ENS) Turkey: Burak Kirrecci; Ozisik Law Firm
UPM-Kymmene Oyj	Finland	Mr Juha E Mäkelä	Luostarinen Mettälä Räikkönen Attorneys-at-Law (antitrust/competition); Merilampi Marttila Laitasalo (corporate)
Vivendi	France	Mr Frédéric Crepin	Clifford Chance LLP (corporate/M&A); Cravath, Swaine & Moore LLP (litigation); Darrois Villey Maillot Brochier (general); Lombard & Associés (general); Orrick, Herrington & Sutcliffe LLP (finance); Sidley Austin LLP (dispute resolution); Weil, Gotshal & Manges LLP (corporate/M&A)
Vodafone Group	UK	Mr Stephen R Scott	Linklaters LLP (principal legal adviser: competition/corporate/litigation/outsourcing); Baker & McKenzie LLP (IP/technology); Bird & Bird (banking/payments); Clarke Willmott (commercial); Harbottle & Lewis LLP (sponsorship); Herbert Smith LLP (competition/litigation); Lovells LLP (litigation); Osborne Clarke (commercial); Simpson Thacher & Bartlett LLP (corporate); Sullivan & Cromwell LLP (corporate)
WPP Group	UK	Ms Andrea Harris	Allen & Overy LLP (corporate); Davis & Gilbert LLP (USA: general business law); Freshfields Bruckhaus Deringer (corporate/litigation); Fried, Frank, Harris, Shriver & Jacobson LLP (USA: big ticket corporate); Hammonds (commercial contracts/employee incentives/employment/property)
XSTRATA	Switzerland	Mr Benny S Levene	Freshfields Bruckhaus Deringer (commercial/corporate/finance); Linklaters LLP (commercial/finance)

Euro Top 100 survey 2. Listed by Law Firm

TABLE 2: The Euro Top 100 survey listed by law firm

Law Firm	Clients (work type)
Adams & Adams	SABMiller (Africa and rest of world: IP)
Addleshaw Goddard LLP	Aviva (commercial); Barclays (commercial/HR/lending and finance/private equity: infrastructure/private equity: MBO work/wealth advisory); BT Group; Diageo (commercial/litigation/M&A); GlaxoSmithKline (litigation); HSBC; J Sainsbury (commercial/property); Kingfisher (M&A); Lloyds TSB Group
Advokatfirman Hammarstiö & Co	Reed Elsevier (Sweden)
Agnoli Bernardi e Associati	BNP Paribas (Italy)
Allen & Overy LLP	Aegon; Barclays (commercial/corporate recovery/general advisory/HR/lending and finance/litigation/securitisation/structured capital markets/wealth advisory); BG Group (corporate/M&A/project development); BNP Paribas; Deutsche Bank; E.ON (finance/general/property); Fortis (Netherlands: corporate/UK: finance/global: M&A); Heineken (principal legal adviser: corporate/M&A); HSBC; Imperial Tobacco (banking/corporate/financial services/ICM/litigation/M&A); ING Groep (principal legal adviser: global); Marks & Spencer Group (corporate finance); Reed Elsevier (Netherlands); Rio Tinto; Royal Dutch Shell (corporate/energy/M&A/projects); SAP (principal legal adviser: corporate/finance/financial services); Société Générale (financing/global Panel: banking); Standard Chartered (banking/derivatives/insolvency/M&A); TNT (principal legal adviser: UK); WPP Group (corporate)
Alston & Bird LLP	Nokia Corp (copyright etc/general legal advice/litigation)
Archon	Diageo (employment)
Arnold & Porter LLP	Unilever (USA: antitrust)
Ashurst	Barclays (lending and finance/private equity: infrastructure); Imperial Tobacco (competition/litigation); Smith & Nephew (M&A); SUEZ (Belgium: competition)
Astridge & Murray Solicitors	Unilever (Australia)
AZB & Partners	SABMiller (India: corporate/M&A)
Baker & McKenzie LLP	ArcelorMittal (China: legal and regulatory matters); Carrefour (commercial); LVMH Moët Hennessy Louis Vuitton (corporate/M&A); Reed Elsevier (Brussels); Royal Dutch Shell (competition/IT); Siemens (corporate/litigation/M&A/outsourcing); Standard Chartered (banking); Unilever (Belgium/Australia/trade marks); Vodafone Group (IP/technology)
Baker Botts LLP	Cadbury Schweppes (USA); STMicroelectronics (UK)
Barlow Lyde & Gilbert LLP	Aviva (commercial)
Beachcroft LLP	Accor (bilingual work); J Sainsbury (regulatory); Unilever (UK: litigation)
Bech-Bruun	Reed Elsevier (Denmark)
Bell Gully	Unilever (Australia)
Berwin Leighton Paisner LLP	Aviva (property); Barclays (lending and finance); Tesco (commercial/corporate/property)
Bevan Brittan LLP	Imperial Tobacco (litigation)
Bird & Bird	BT Group; Nokia Corp (litigation); TNT (IP); Vodafone Group (banking/payments)
Boekel De Nerée	Reed Elsevier (employment)
Bond Pearce LLP	Accor (Bristol); Barclays (corporate recovery/lending and finance); J Sainsbury (civil litigation/regulatory); Kingfisher (commercial/employment/IP/IT/litigation); Marks & Spencer Group (liquor licensing)
Bonelli Erede Pappalardo	Assicurazioni Generali (corporate); Ente Nazionale Idrocarburi (litigation/M&A); Reed Elsevier (Italy); Telecom Italia (competition/litigation); Unilever (Italy)
Bonn Schmitt Steichen	ArcelorMittal (Luxembourg: regulatory matters)
Boult Wade Tennant	Telefónica (brand protection/trade mark and patent)
Bowman Gilfillan	SABMiller (Africa: competition/corporate/M&A)
Boyes Turner	Barclays (lending and finance)
Bracewell & Giuliani LLP	Royal Dutch Shell (dispute resolution/M&A/projects)
Bredin Prat	Carrefour (corporate/M&A); Danone (principal legal adviser: major transactions/securities law); Lagardère (M&A); LVMH Moët Hennessy Louis Vuitton (antitrust/M&A); SUEZ (France: company/M&A/securities); Unilever (France)
Brigard & Urrutia	SABMiller (Colombia/Latin America: corporate/M&A/tax)
Bristows	Diageo (IP/regulatory); Unilever (patents)

Euro Top 100 survey 2. Listed by Law Firm

Law Firm	Clients (work type)
Burak Kirrecci	Unilever (Turkey)
Burges Salmon LLP	Barclays (wealth advisory)
CGR Legal	PPR (Paris: public law)
Charles Russell LLP	Barclays (wealth advisory)
Chiomenti Studio Legale	Assicurazioni Generali (corporate)
Claeys & Engels	Carrefour (Belgium)
Clarke Willmott	Vodafone Group (commercial)
Clayton Utz	Unilever (Australia)
Cleary Gottlieb Steen & Hamilton LLP	ArcelorMittal (principal legal adviser: corporate/global: M&A/ France: securities/USA: securities law); Bayer (corporate); BNP Paribas (capital markets/commercial/corporate/employment/financial services/insurance/international/litigation/M&A/projects); Bouygues (corporate/M&A); Ente Nazionale Idrocarburi (competition/M&A); Lagardère (antitrust); Nokia Corp (competition); Prudential (USA: regulatory); Renault; Siemens (antitrust/capital markets); Telecom Italia (competition/litigation/regulatory); Unilever (USA: litigation)
Clifford Chance LLP	Assicurazioni Generali (corporate); Aviva (corporate); AXA (international/M&A); Barclays (commercial/corporate recovery/general advisory/HR/lending and finance/litigation/private equity: infrastructure/private equity: MBO work/securitisation/structured capital markets); Bayer (M&A); BNP Paribas (banking and finance/commercial/corporate/employment/financial services insurance/international/litigation/M&A/projects); Carrefour (Spain/Italy/Poland/Russia/commercial/corporate/employment/litigation/M&A/tax); Deutsche Bank; Ente Nazionale Idrocarburi (banking); Fortis (commodity derivatives/programme documentation); HSBC; ING Groep (global); Lagardère (M&A); Lloyds TSB Group; Nokia Corp (corporate/general ongoing legal advice/IT); Prudential (financial services/regulatory); Rio Tinto; Royal Dutch Shell (energy/M&A/projects); RWE (energy); Siemens (capital markets/corporate/M&A/outsourcing/project finance); Société Générale (global Panel); SUEZ (employee participation plans); Vivendi (corporate/M&A)
Clyde & Co LLP	AXA (UK: claims/insurance)
CMS Albiñana & Suárez de Lezo	Iberdrola (Spain: corporate)
CMS Cameron McKenna LLP	HSBC; J Sainsbury (property); Lloyds TSB Group; National Grid (corporate); Smith & Nephew (regulatory); Société Générale (UK)
Cobbetts LLP	Barclays (lending and finance)
Cotty Vivant Marchisio & Lauzeral	Unilever (Japan)
Cravath, Swaine & Moore LLP	AXA (USA: corporate/M&A); Royal Dutch Shell (USA: corporate); Unilever (principal legal adviser: USA: corporate/M&A); Vivendi (litigation)
Cuatrecasas	Pernod Ricard (principal legal adviser: Spain: general); Unilever (Spain)
Curtis Davis Garrard	BG Group (shipping)
Daiichi Kyodo Law Office	Unilever (Japan)
Darros Villey Maillot Brochier	Bouygues (capital markets/general corporate/litigation); Lagardère (M&A); Pernod Ricard (principal legal adviser: corporate/projects); PPR (business law/M&A); Vivendi (general)
Davenport Lyons	Barclays (lending and finance)
Davis & Gilbert LLP	WPP Group (USA: general business law)
Davis Polk & Wardwell	Fortis (global: finance); LVMH Moët Hennessy Louis Vuitton (France, USA); SUEZ (USA: securities)
De Brauw Blackstone Westbroek	Fortis (global: competition/Netherlands: corporate/dispute resolution/M&A/restructuring); ING Groep (global); Koninklijke Philips Electronics (principal legal adviser: corporate/dispute resolution/M&A); STMicroelectronics (Netherlands); Unilever (Netherlands)
De Pardieu Brocas Maffei	BNP Paribas (France); Pernod Ricard (corporate); PPR (real estate); Société Générale (France)
Debevoise & Plimpton LLP	AXA (international/M&A); Pernod Ricard (principal legal adviser: France: projects/USA: corporate/projects/regulatory); Unilever (USA: litigation/real estate)
Deneys Reitz Inc	Unilever (South Africa)
Denton Wilde Sapte	Barclays (corporate recovery/lending and finance); HSBC; J Sainsbury (corporate/property); National Grid (energy regulation); Royal Dutch Shell (energy/M&A/projects); Société Générale (France, UK)
Dewey & LeBoeuf	Aviva (USA: corporate); AXA (international: insurance/M&A); Ente Nazionale Idrocarburi (energy/M&A); Telefónica (principal legal adviser: antitrust/commercial/competition/contracts/international corporate/M&A); Unilever (USA: marketing)
Dickinson Dees LLP	Barclays (corporate recovery/lending and finance/wealth advisory)

Euro Top 100 survey 2. Listed by Law Firm

Law Firm	Clients (work type)
DLA Piper LLP	Aviva (commercial/finance); Barclays (commercial/corporate recovery/general advisory/lending and finance/litigation/private equity: infrastructure/private equity: MBO work); Carrefour (Bulgaria); Compass Group (commercial); Lloyds TSB Group
Dundas & Wilson	Aviva (property); Lloyds TSB Group; National Grid (property); RBS Group
Edward Nathan Sonnenbergs (ENS)	Unilever (South Africa)
Edwards Angell Palmer & Dodge LLP	AXA (UK: claims/insurance)
EMW Law	Barclays (lending and finance)
Eubelius	Unilever (Belgium)
Eversheds LLP	AngloAmerican (general commercial: M&A); Aviva (commercial); AXA (UK: claims/insurance); Barclays (corporate recovery/HR/lending and finance/private equity: MBO work); Diageo (employment); GlaxoSmithKline (employment/real estate); HSBC; Lloyds TSB Group; National Grid (commercial); Telefónica (international due diligence/M&A)
Falque et Associés	Pernod Ricard (dispute resolution)
Fangda Partners	Unilever (China)
Fidal	Carrefour (tax)
Field Seymour Parkes	Barclays (wealth advisory)
Flick Gocke Schaumburg	SAP (tax)
Françoise Auque – Sole Practitioner	PPR (Lille: real estate)
Freshfields Bruckhaus Deringer	AngloAmerican (litigation); Barclays (commercial/corporate recovery/general advisory/HR/lending and finance/litigation/private equity: infrastructure/securitisation/structured capital markets); Bayer (dispute resolution); BT Group (global: IT/M&A); Cadbury Schweppes (acquisitions/litigation); Compass Group (principal legal adviser: corporate/litigation/M&A); Danone (medium-sized transactions); Deutsche Bank; E.ON (principal legal adviser: general); Ente Nazionale Idrocarburi (arbitration/M&A); Fortis (banking/commercial/corporate); HSBC; ING Groep (global); Kingfisher (principal legal adviser: competition/corporate/M&A); Lloyds TSB Group; LVMH Moët Hennessy Louis Vuitton (France: antitrust); National Grid (tax); Pearson (general advisory); Prudential (commercial/general corporate/regulatory); Reed Elsevier (competition/finance/France, Germany, Holland: corporate/M&A); Siemens (capital markets/corporate/M&A/outourcing/project finance); Smith & Nephew (M&A); Société Générale; SUEZ (Belgium: contracts/regulatory matters); Telecom Italia (international/litigation); Tesco (antitrust/corporate); WPP Group (corporate/litigation); XSTRATA (commercial/corporate/finance)
Fried, Frank, Harris, Shriver & Jacobson LLP	WPP Group (USA: big ticket corporate)
Fromont, Briens & Associés	Carrefour (employment/insurance)
Garrigues	Carrefour (Spain); Telefónica (principal legal adviser: domestic corporate tax/international corporate tax)
Gianni Orioni Grippò & Partners	Carrefour (Italy); Telecom Italia (competition/litigation)
Gide Loyrette Nouel AARPI	AXA (claims/insurance); BNP Paribas (banking and finance/capital markets/commercial/corporate/employment/financial services/insurance/international/litigation/M&A/projects); Pernod Ricard (commercial); Renault (Paris); Société Générale (France: internal development)
Gilbert + Tobin	BT Group (global: antitrust/regulatory)
Ginestí Magellan Paley-Vincent	Pernod Ricard (dispute resolution)
Gleiss Lutz	DaimlerChrysler (antitrust/corporate); Deutsche Bank
Gómez-Acebo & Pombo	Reed Elsevier (Spain)
Goodman Derrick LLP	British Sky Broadcasting Group (defamation/media)
HAARMANN Partnerschafts-gesellschaft	SAP (corporate/tax)
Halliwells LLP	Barclays (lending and finance)
Hammonds	Aviva (property); Barclays (corporate recovery/lending and finance); Compass Group (commercial); National Grid (commercial); Smith & Nephew (employment/general commercial); WPP Group (commercial contracts/employee incentives/employment/property)
Harbottle & Lewis LLP	Vodafone Group (sponsorship)
HBJ Gateley Wareing	BT Group

Euro Top 100 survey 2. Listed by Law Firm

Law Firm	Clients (work type)
Hengeler Mueller	Bayer (principal legal adviser: corporate/M&A); Deutsche Bank; E.ON (general); RWE (principal legal adviser); Siemens (corporate/litigation/M&A); Unilever (Germany)
Herbert Smith LLP	Aviva (commercial/finance); BG Group (corporate/M&A/project development); BHP Billiton (litigation); BP; British American Tobacco (commercial/corporate); British Sky Broadcasting Group (commercial/corporate); Diageo (Singapore: commercial/M&A); Pearson (general advisory); Rio Tinto; Soci�t� G�n�rale (UK); Vodafone Group (competition/litigation)
Hill Dickinson LLP	Barclays (litigation)
Hogan & Hartson LLP	BT Group (global: antitrust/regulatory)
Holman Fenwick & Willan	AXA (UK: claims/insurance); Royal Dutch Shell (shipping/trading)
Homburger	Carrefour (Switzerland)
Hunton & Williams LLP	Diageo (litigation)
Irwin Mitchell	Barclays (litigation/wealth advisory); HSBC
Janni Fauda Brescia e Associati	Telecom Italia (litigation/regulatory)
JeantetAssoci�s	LVMH Mo�t Hennessy Louis Vuitton (corporate/M&A)
Johnson Winter & Slattery	Unilever (Australia)
Jones Day	Bayer (M&A); BT Group (global: antitrust/regulatory); SAP (principal legal adviser: antitrust/competition); Soci�t� G�n�rale (France)
Karatzas & Partners	Unilever (Greece)
Kartini Muljadi & Rekan	Unilever (Indonesia)
Kennedy Van Der Laan	Reed Elsevier (defamation/IP/IT)
Klos Morel Vos & Schaap	Reed Elsevier (IP)
Kromann Reumert	Unilever (Denmark)
Labruna Mazziotti Segni	Telecom Italia (capital markets/corporate finance/M&A)
Latham & Watkins LLP	Barclays (commercial); Diageo (employment/IT/outsourcing); LVMH Mo�t Hennessy Louis Vuitton (France); Pernod Ricard (USA: dispute resolution: France: projects); PPR (Paris)
Lef�vre Pelletier & associ�s	Accor (real estate)
Lenz & Staehelin	Unilever (Switzerland)
Lewis Silkin LLP	Rio Tinto
LG	Barclays (corporate recovery); J Sainsbury (property)
Linklaters LLP	AngloAmerican (principal legal adviser: competition/corporate); Aviva (commercial); Barclays (commercial/corporate recovery/general advisory/lending and finance/litigation/securitisation/structured capital markets); BG Group (corporate/M&A/project development); BNP Paribas (banking and finance/capital markets/commercial/corporate /employment/financial services/insurance/international/litigation/M&A/projects); BP; BT Group; Deutsche Bank; Diageo (China, India, Russia: M&A); Fortis (banking/commercial/M&A/MIFID); HSBC; ING Groep (global); J Sainsbury (corporate); Lloyds TSB Group; National Grid (corporate/share schemes/Treasury); RBS Group; Rio Tinto (banking/corporate/litigation); Royal Dutch Shell (projects); RWE (M&A); SAP (private equity); Smith & Nephew (share schemes); Soci�t� G�n�rale (global Panel); Standard Chartered (banking); SUEZ (Belgium: company/M&A/France: company/M&A/European competition/securities); Vodafone Group (principal legal adviser: competition/corporate/litigation/outsourcing); XSTRATA (commercial/finance)
Lombard & Associ�s	Vivendi (general)
Lovells LLP	AXA (international: finance/M&A); Barclays (corporate recovery/general advisory/HR/lending and finance/litigation/securitisation); BHP Billiton (general commercial); BNP Paribas (banking and finance/capital markets/commercial/corporate/employment/financial services/insurance/international/litigation/M&A/projects); British American Tobacco (litigation/regulation); Fortis (programme documentation); ING Groep (global); Kingfisher (competition/litigation); Lloyds TSB Group; Prudential (commercial/commercial litigation/commercial property/regulation); SABMiller (principal legal adviser) (global, UK, EU: banking/commercial/competition/IP/M&A/securities/share schemes/tax); SAP (principal legal adviser: employment/TMT/commercial/corporate); Standard Chartered (banking/insolvency/IT/litigation); SUEZ (finance); Vodafone Group (litigation)
Loyens & Loeff	Carrefour (Belgium)
Luostarinen Mett�l� R�ikk�nen Attorneys-at-Law	UPM-Kymmene Oyj (antitrust/competition)
Macfarlanes	Barclays (HR/wealth advisory); Kingfisher (commercial property/M&A); Pernod Ricard (principal legal adviser: UK: general)
Maclay Murray & Spens LLP	Aviva (Scotland: commercial/property); Lloyds TSB Group

Euro Top 100 survey 2. Listed by Law Firm

Law Firm	Clients (work type)
Mannheimer Swartling	Unilever (Sweden)
Martineau Johnson	Lloyds TSB Group; National Grid (operations/trading)
Matthew Arnold & Baldwin	Barclays (corporate recovery/litigation)
Mayer Brown LLP	AXA (UK: claims/insurance); Kingfisher (employment/pensions); Unilever (UK: commercial property)
McDermott Will & Emery LLP	Diageo (commercial); Stora Enso Oyj
McGrath & Co	Barclays (HR)
McGrigors LLP	Marks & Spencer Group (employment); Telefónica (regulatory and compliance/telecommunications regulation)
Merilampi Marttila Laitasalo	UPM-Kymmene Oyj (corporate)
Milbank, Tweed, Hadley & McCloy LLP	Barclays (commercial)
Mills & Reeve LLP	Aviva (commercial); Barclays (lending and finance)
Morgan Cole	HSBC
Morgan, Lewis & Bockius LLP	Cadbury Schweppes (USA); Diageo (IP); Pearson (general advisory); Telecom Italia (international/litigation); Unilever (USA: employment benefits/IP)
Mori Hamada & Matsumoto	Unilever (Japan)
Morton Fraser	Diageo (property)
Nabarro	Aviva (property)
NautaDutilh	ArcelorMittal (Netherlands: legal and regulatory matters)
NCTM Studio Legale Associato	Telecom Italia (litigation)
Normand & Associés	PPR (Paris: litigation)
Norton Rose	AXA (international); Barclays (lending and finance); BNP Paribas (banking and finance/capital markets/commercial/corporate/employment/financial services/insurance/international/litigation/M&A/projects); HSBC; Société Générale (global Panel)
Olswang	British Sky Broadcasting Group (defamation/media)
Optima Legal Services Ltd	Barclays (litigation/wealth advisory)
Orrick, Herrington & Sutcliffe LLP	Société Générale (global Panel); Telecom Italia (international/litigation/M&A); Vivendi (finance)
Osborne Clarke	Barclays (lending and finance/private equity: MBO work); BG Group (employment); Imperial Tobacco (general commercial); Lloyds TSB Group; Marks & Spencer Group (property); Vodafone Group (commercial)
Osizik Law Firm	Unilever (Turkey)
Paul, Hastings, Janofsky & Walker LLP	Diageo; Société Générale (France)
Paul, Weiss, Rifkind, Wharton & Garrison LLP	BT Group (global: M&A); Unilever (USA: litigation)
Penkov, Markov & Partners	Carrefour (Bulgaria)
Penningtons Solicitors LLP	Aviva (property)
Pérez Bustamante & Ponce	SABMiller (Ecuador: corporate/M&A)
PEREZ-LLORCA	E.ON (Spain)
Pillsbury Winthrop Shaw Pittman LLP	BNP Paribas (banking and finance/capital markets/corporate/international/M&A); GlaxoSmithKline (outsourcing)
Pinsent Masons	Accor (London); Aviva (commercial); Barclays (commercial/corporate recovery/lending and finance/private equity: MBO work); BT Group (outsourcing); Diageo (projects); HSBC; Lloyds TSB Group; Marks & Spencer Group (employment); National Grid (commercial); Smith & Nephew (competition/general commercial/litigation/property/share schemes)
PLMJ – A.M. Pereira, S. Leal, O. Martins, Júdice & Associados	Carrefour (Portugal)
Pow & Associates	Unilever (Thailand)
Proskauer Rose LLP	BT Group (USA: litigation)
Python & Peter	Carrefour (Switzerland)

Euro Top 100 survey 2. Listed by Law Firm

Law Firm	Clients (work type)
Ramón & Cajal	Iberdrola (Spain: corporate); Telefónica (commercial litigation)
Redeker Sellner Dahs & Widmaier	E.ON (general)
Reed Smith LLP	Barclays (lending and finance); BT Group (employment); Smith & Nephew (product liability)
Roschier	Unilever (Finland)
Rouse & Co International (formerly Willoughby & Partners)	Kingfisher (IP)
Salans	Barclays (corporate recovery); Carrefour (Poland/Russia); Lloyds TSB Group
Salger Rechtsanwälte	SAP (commercial/corporate)
Satta & Associati	Telecom Italia (administrative/regulatory)
Schellenberg Wittmer	BNP Paribas (Switzerland)
Schönherr Rechtsanwälte GmbH	Unilever (Austria)
Shanghai City Development Law Firm	Unilever (China)
Shearman & Sterling LLP	AXA (Europe: arbitration and litigation; USA: corporate); Barclays (lending and finance); BG Group (corporate/M&A/project development); Cadbury Schweppes (USA); Daimler (corporate/M&A); E.ON (principal legal adviser: general); Nokia Corp (competition/corporate securities/M&A); Siemens (capital markets/corporate/M&A/outourcing/project finance); Société Générale (global Panel); STMicroelectronics (capital markets)
Shook, Hardy & Bacon LLP	SABMiller (global, US: liquor matters/litigation)
Siam Premier International Law Office Ltd	Unilever (Thailand)
Sidley Austin LLP	Barclays (securitisation); STMicroelectronics (federal and state court litigation); Vivendi (dispute resolution)
Simmons & Simmons	AXA (Europe: finance); Barclays (commercial/corporate recovery/general advisory/lending and finance/litigation); Cadbury Schweppes (acquisitions/litigation); Fortis (programme documentation); GlaxoSmithKline (IP); Iberdrola (Portugal: corporate); Royal Dutch Shell (dispute resolution/environment/M&A); Telefónica (international corporate/M&A)
Simpson Thacher & Bartlett LLP	Vodafone Group (corporate)
Sivenius, Suvanto & Co Oy	Stora Enso Oyj (M&A)
SJ Berwin LLP	Barclays (lending and finance/private equity: infrastructure); Diageo (competition); J Sainsbury (property); Marks & Spencer Group (competition/property)
Skadden, Arps, Slate, Meagher & Flom LLP & Affiliates	BG Group (corporate/M&A/project development); Daimler (corporate/M&A); Renault
Slaughter and May	Aviva (corporate); Barclays (structured capital markets); BHP Billiton (principal legal adviser: commercial/corporate/finance); Cadbury Schweppes (acquisitions/litigation); Diageo (banking/corporate/international trade/M&A/tax); GlaxoSmithKline (corporate); HSBC; Marks & Spencer Group (corporate/M&A); Prudential (commercial/general corporate); Reckitt Benckiser Group; Royal Dutch Shell (corporate/finance/M&A); RWE (M&A); Standard Chartered (principal legal adviser: corporate/M&A/finance); Unilever (principal legal adviser: capital markets/corporate/M&A)
Squire, Sanders & Dempsey LLP	British Sky Broadcasting Group (employment); SUEZ (USA: antitrust)
Stephenson Harwood	Accor (real estate); HSBC
Stevens & Bolton LLP	SABMiller (UK: employment/IP/licensing)
Stibbe	Carrefour (Belgium)
Studio Legale D'Amelio Sciacca Bassan	Telecom Italia (administrative/regulatory)
Studio Legale Libonati Jaeger	Telecom Italia (litigation)
Sullivan & Cromwell LLP	AngloAmerican (principal legal adviser: project finance/litigation/M&A); AXA (international: M&A); BP; Carrefour (corporate); Diageo (banking/international trade/litigation/M&A/regulatory/tax); Ente Nazionale Idrocarburi (USA: regulations); ING Groep (global); Koninklijke Philips Electronics (principal legal adviser: commercial/corporate/M&A/regulatory/TMT); Renault; Vodafone Group (corporate)
Taylor Walton LLP	Barclays (lending and finance)
Taylor Wessing LLP	Diageo (property)
TLT Solicitors	Barclays (corporate recovery/litigation); Imperial Tobacco (general commercial)
TMI Associates	Unilever (Japan)
Travers Smith	Barclays (private equity: MBO work)

Euro Top 100 survey 2. Listed by Law Firm

Law Firm	Clients (work type)
Tuca Zbarcea & Asociatii	Carrefour (Romania)
Uría Menéndez	BNP Paribas (Spain/South America); Iberdrola (Spain: corporate); Telefónica (principal legal adviser: commercial/dispute resolution/litigation/M&A)
V&P Law Firm (Vgenopoulos & Partners)	Carrefour (Greece)
Vaish Associates	Unilever (India)
Van Bael & Bellis	Stora Enso Oyj (antitrust/competition)
VBL Studio Legale e Tributario	Telecom Italia (administrative/regulatory)
Veil Jourde	Lagardère (M&A)
Vinson & Elkins LLP	BG Group (corporate/M&A/project development); Royal Dutch Shell (energy/M&A/projects)
Vogel & Vogel	Bouygues (antitrust/competition)
Wachtell, Lipton, Rosen & Katz	PPR (corporate)
Walker Morris	Lloyds TSB Group
Ward Hadaway	Barclays (lending and finance)
Wardynski & Partners	Reed Elsevier (Poland)
Watson, Farley & Williams LLP	Société Générale (UK)
Wedlake Bell	Diageo (commercial/IT)
Weil, Gotshal & Manges LLP	Barclays (securitisation); Vivendi (corporate/M&A)
Werksmans	SABMiller (Africa, Asia: commercial/corporate/M&A)
White & Case LLP	Barclays (lending and finance); BNP Paribas (banking and finance/capital markets/commercial/corporate/employment/financial services/insurance/international/litigation/M&A/projects); Carrefour (Turkey); Deutsche Bank; Fortis (outside Benelux where other firms are not present: corporate/M&A); Société Générale (global Panel); Stora Enso Oyj (capital markets)
Williams & Connolly LLP	Pernod Ricard (USA: dispute resolution)
Willkie Farr & Gallagher LLP	Fortis (USA: commercial/Belgium: corporate/M&A/USA: finance/M&A)
WilmerHale	STMicroelectronics (USA: litigation (ITC))
Withers LLP	Barclays (wealth advisory)
Wolf Theiss Rechtsanwälte GmbH	Reed Elsevier (Austria)
Wragge & Co LLP	Barclays (lending and finance); GlaxoSmithKline (IT); HSBC; Kingfisher (commercial property); Lloyds TSB Group; Marks & Spencer Group (property); Unilever (UK: commercial)
Zepos & Yannopoulos	Carrefour (Greece)